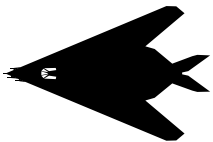


Leading Change at the AFFTC: Warriors' Reactions Case for Action

**Darcy Painter
Change Leadership
19 Sep 2000
AFFTC/XPI, 59495**

Surveying the Warriors



8 Aug 00 -

Survey on Case for Change

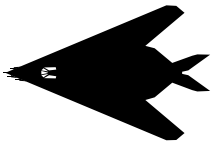
Had they heard? Where?

Did they understand? Agree?

To Date -

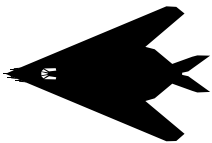
127 Respondents

What did we learn?



- **127 Respondents -**
 - » **78% Have Heard**
 - » **22 % Have Not Heard**
- **Primary Source - Desert Wings (39%)**
 - **2nd Source - Commander**
 - **#3 - Colleagues**
 - **#4 - Survey**
 - **#5 - Other**

Of those who heard, what did they think?



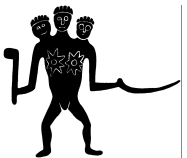
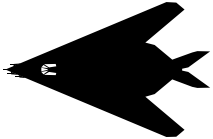
- **Reactions**

- » **58% Positive**
- » **19 % Neutral**
- » **23% Negative**

- **Understanding?**

- **89% Yes**
- **11% No**

Conclusions



- When this message reached people > They got it!
- Case For Change is effective
 - Transmitted via
 - Desert Wings
 - Commander
 - Centernet
 - Survey Itself